



Business Analyst

Sentry Data Systems has an exciting opportunity for a Healthcare Business Analyst. In this position, the business analyst will produce, analyze, communicate and validate requirements for changes to business processes, policies and information systems. The person understands business problems and opportunities in the context of the requirements and recommends solutions that enable the organization to achieve its goals. This position is located at our corporate office in Deerfield Beach, FL.

Position Summary

- Conduct and manage various studies that include analyzing, reviewing, forecasting, trending, and presenting information for product, operational and business planning.
- Support short and long term operational/strategic business activities by developing, enhancing and maintaining operational information and models.
- Develop and enhance effective/strategic business solutions through competitive market industry research and analysis of data and business processes.
- Participates in the analysis of client business processes and functional requirements.
- Assists in the preparation of appropriate documentation to communicate and validate the information.
- Assists with the analysis of data and evaluation of existing application products.
- Works with senior business analyst staff to recommend efficient, cost effective solutions that support client business processes and functional requirements.
- Participates in cross-functional task forces to identify and document functional requirements, work flow, information sources and distribution paths, and system specifications.
- Supports the development of basic business cases with cost, service, and benefit dimensions that are used for funding and scope decisions.
- Applies technical and business knowledge to analyze client requirements in project areas such as: IT testing and product acceptance, new business operating models with innovative approaches to IT solutions support, market research of emerging or available product functionality, and operational readiness assessment.
- Performing other duties as assigned

Qualifications

- 5+ years of Business Analyst experience in the PBM, hospital pharmacy, pharmaceutical, retail pharmacy and healthcare industry
- Bachelor's Degree
- Familiarity with software application planning, development or implementation within the healthcare industry.
- Familiarity with the System Development Life Cycle and relational databases
- Familiarity gathering and documenting project requirements/specifications
- Excellent written and verbal communication and presentation skills.
- Highly self-motivated and able to work well under stress in a fast-paced environment.

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- Familiar with standard reporting and communication tools such as Microsoft Office and its associated software programs
- Self starter with an ability to follow-through and prioritize workloads
- Ability to gain an understanding of Sentry Data Systems' operations and business processes
- Ability to communicate with Supervisor in order to prioritize workload and determine priorities.
- Flexibility to schedule changes and the ability to adjust to rapidly changing conditions.

Personal Characteristics

- Ability to establish and maintain professional working relationships with all levels of staff, clients and the public.
- Detail oriented with the ability to work with minimum/no supervision.
- Ability to understand and follow verbal and written communication.
- Willingness to be part of a team-unit and cooperate in the accomplishment of departmental goals and objectives.

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